

Date: 9/8/2020	Time: 6:03	Location: Zoom
Attendees: Pastor Paul, Tony, Tami, Paul S. and Jessica		
Absent: Twylla,		
Call To Order: 6:04		
Approval of Previous Meeting Minutes: 1 st Tami 2 nd Jessica motion passed		

Action Item	Who	Status	Expected Completion date
Youth Delegate	Pastor Paul	Nora Fairbanks has stepped up and Paul E is working with another student.- Deferred until convention is rescheduled.	4/15/2020
Communication for behind the scenes	Pastor Paul and Tony		ongoing
Roll first 3 month CD into a year long CD	Tami		

Tami opened with devotions and prayer.

Review Financials:

CD's have been in place for 3 months (staggered Maturity) looking to recommend rolling into a year long maturity for a better interest rate. Unless we change it, it is set to auto renew for 3 months.

- Recommend the following:
 - o Roll into another CD
 - o Roll into 1 year CD instead of 3 month CD

We would still have \$25,000 in liquidity every three months if we need it.

Motion: To roll the first \$25,000 into a year long CD instead of a 3 month CD. 1st Jess 2nd Tony

Motion Passed

Cash forecast- projecting to the end of the year. Scenario 1 - 10% decrease and scenario 2- shows increase in September- within 10% of budget.

Budgeting starts in October for next year, present a rough budget in November, rough final in December and Final to congregation in January at the annual meeting.



Executive Committee Meeting Minutes

Benevolence Q3 will be at 17%. Looking ahead to Q4- we will be monitoring closely and will have a conversation with the Synod if giving is down to let them know that Q4 could be less than 17%.

Pastor Paul:

Uptick in attendance first week in September from July and August. Numbers only count as 1- trying to use a multiplier of 1.7 to get a more accurate number. We are tracking how long people are staying online. Heavy drop off after sermon or communion.

Kim to send how to worship online to congregation.

2 weddings, 3 funerals and 3 upcoming funerals. No baptisms but have several on the calendar for this fall.

Tammy:

Benefits for 2021- Synod has recommended 2 plans: Gold Plus and Silver. Gold Plus has been what we have been using. Silver has a higher deductible, but has an HSA plan that both employer and employee can contribute to. There is a \$2,000 difference in cost for the year (silver lower). Silver A has \$900 HAS for individual and \$1800 for family with the option for the employee to buy up to the Gold Plus plan. Silver B has \$600 for individual and \$1200 for family.

Motion to go with Silver A with an option to buy Gold Plus 1st Jess 2nd Paul S. -Motion passed. Pastor Paul abstained from voting.

Adjourned 6:57