



Executive Committee Meeting Minutes

Date: 9/14/2021	Time: 6:00	Location: Zoom & In Person
Attendees: Pastor Paul, Pastor Angela, Twylla, Paul S., Jessica, Tony, Tami		
Absent:		
Call To Order: 6:00		
Approval of Previous Meeting Minutes: 1 st Tami 2 nd Jess Motion Passed		

Action Item	Who	Status	Expected Completion date
Consider communication about unpaid giving up and giving it to general ops	Paul N	Conversation at Stewardship	
New Capital Campaign discussion	Exec & Council	Talk about in October	

Pastor Angela opened with Devotions

Financials:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$881,379	\$ 725,402	\$ 695,776	\$ (29,628)	
\$ 49,650	\$ 18,250	\$ 50,641	\$ 32,391	
\$731,029	\$ 743,652	\$ 746,417	\$ 2,765	0.4%
\$ 61,324	\$ 65,286	\$ 62,620	\$ (2,666)	
\$ 54,510	\$ 58,032	\$ 55,662	\$ (2,370)	
\$589,750	\$ 633,730	\$ 577,916	\$ (55,814)	-8.8%
\$ 28,291	\$ 43,209	\$ 34,701	\$ (8,508)	-19.7%
\$733,875	\$ 800,257	\$ 730,899	\$ (69,358)	-8.7%
\$ (2,846)	\$ (56,605)	\$ 15,518	\$ 72,124	
		\$ 144,000	\$ 144,000	
		\$ 75,835	\$ 75,835	
		\$ 219,835	\$ 219,835	
		\$ 10,820	\$ 10,820	
\$ (2,846)	\$ (56,605)	\$ 224,534	\$ 281,139	

New Business:

Strategy: Finalized and communicated to the congregation. Next step is to engage the congregation- e-mail? (Small committees for small goals and objectives) or focus group in person or hybrid? Tentative Dates 10/10 12:00-1:00 for a live-in person meeting after the church meeting and 10/19 7:00-8:00.

Staff Positions- 5 candidates for Children's Ministry. The last 3 they looked at ended up being a unanimous vote for Grace Porter. There were also a few candidates for Servant song. It was also a unanimous vote for Dennis Wallisch.

For October:

Groups should be budgeting for next years programs.

Open Council and Exec positions for next year.

Capital Campaign is not until spring. We are looking at the scope for the next one. Fixing the rest or replacing the rest of the roof is a big factor as well as the HVAC. What is the Church's long-term needs, etc.

Motion to keep the same healthcare plan for 2022 1st Tami 2nd Paul S. Motion Passed. Pastor Paul refrained from voting,

Motion to approve the CD rollover for an 11 month CD at the higher rate. 1st Tony 2nd Pastor Paul Motion passed.

Adjourned in prayer 6:46