



Executive Committee Meeting Minutes

Date: 10/12/2021	Time: 6:00	Location: Zoom & In Person
Attendees: Pastor Paul, Pastor Angela, Paul S., Jessica, Tami		
Absent: Tony, Twylla		
Call To Order: 6:00		
Approval of Previous Meeting Minutes: 1 st Jess 2 nd Tami Motion Passed		

Action Item	Who	Status	Expected Completion date
Consider communication about unpaid giving up and giving it to general ops	Paul N	Conversation at Stewardship- 1 st part communicated- 2 nd part by end of year	End of Year
New Capital Campaign discussion	Exec & Council	Talk about in October	
End of year staff recognition	Exec		End of Year
Sabbatical Plan	Pastor Angela & Pastor Paul		One Week

Jessica opened with Devotions

Financials:

	Year to Date				
	Prior Year	Budget	Actual	Variance	% Var
Giving	\$766,160	\$ 795,794	\$ 780,017	\$ (15,777)	
Misc. Income	\$ 51,293	\$ 20,625	\$ 50,730	\$ 30,105	
Total Recurring Income	\$817,454	\$ 816,419	\$ 830,747	\$ 14,328	1.8%
Benevolence - ELCA (9%)	\$ 68,954	\$ 71,621	\$ 70,202	\$ (1,420)	
Benevolence - Other (8%)	\$ 61,293	\$ 63,664	\$ 62,401	\$ (1,262)	
Church Expenses	\$649,494	\$ 712,815	\$ 666,631	\$ (46,184)	-6.5%
Program Expenses	\$ 40,007	\$ 48,614	\$ 39,428	\$ (9,186)	-18.9%
Total Recurring Expenses	\$819,749	\$ 896,714	\$ 838,663	\$ (58,052)	-6.5%
Recurring:					
Giving less Expenses	\$ (2,295)	\$ (80,296)	\$ (7,916)	\$ 72,380	
Other Income Activity					
PPP Loan Forgiveness			\$ 144,000	\$ 144,000	
Employee Retention Credit			\$ 75,835	\$ 75,835	
Total Other Income			\$ 219,835	\$ 219,835	
Other Expense Activity					
Additional ELCA Benevolence			\$ 10,820	\$ 10,820	
Total:					
Giving less Expenses	\$ (2,295)	\$ (80,296)	\$ 201,100	\$ 281,395	



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Exec voted on 4 CD's maturing. Exec voted to roll 2 into a 7 month maturity and 2 into an 11 month maturity. Both are at a rate of 0.30%.

New Business:

Staffing: Grace and Dennis are doing really well in their new positions.

Looking at doing an end of year staff recognition.

Sabbatical request discussion.

Adjourned in prayer 6:52