



Council Meeting Minutes

Date: 9/14/2021	Time: 7:00 p.m.	Location: Zoom & In Person
Attendees: Pastor Paul, Tony, Jess, Tammy, Lesley, Paul S., Sara, Kim, Laura, Pastor Angela, Gaylen, Winnie, Lisa, Karen, Mark, Jenny, Phil		
Absent: Erin, Kate, Bill		
Call To Order: 7:01		
Approval of Previous Meeting Minutes: 1 st Karen 2 nd Gaylen Motion Passed		

Action Item	Who	Status	Expected completion date
Communication on PPP and ERC	Tammy V-> Tami E.	In draft status- waiting for feedback	
Reach out to Tami E. to connect on message on giving	Laura		End of September
Terms terminating- Continuing or Leaving	Council & Exec		October
Attend Strategy session in person or online	Council & Exec		October
Fall Clean-up	Council & Exec		November 6 th

Lisa opened with devotions and prayer

Financial Review:

Twylla: Attendance is going upwards. In person was 1,010 and online was 1,071. Giving is down a little from budget.

Tami: The format has changed a little- Top section is recurring and bottom reflects other activity that is unique. The focus is the top section each month- monitors giving against spending. YTD- we are still in a small surplus. Expenses will continue to go up as we are using the building more and hired some staff. It will trend in line with the budget (flat).

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$681,379	\$ 725,402	\$ 695,778	\$ (29,626)	
\$ 49,850	\$ 18,250	\$ 50,641	\$ 32,391	
\$731,029	\$ 743,652	\$ 746,417	\$ 2,765	0.4%
\$ 61,324	\$ 65,288	\$ 62,620	\$ (2,668)	
\$ 54,510	\$ 58,032	\$ 55,662	\$ (2,370)	
\$589,750	\$ 633,730	\$ 577,916	\$ (55,814)	-8.8%
\$ 28,291	\$ 43,209	\$ 34,701	\$ (8,508)	-19.7%
\$733,875	\$ 800,257	\$ 730,899	\$ (69,358)	-8.7%
\$ (2,846)	\$ (56,605)	\$ 15,518	\$ 72,124	
		\$ 144,000	\$ 144,000	
		\$ 75,835	\$ 75,835	
		\$ 219,835	\$ 219,835	
		\$ 10,820	\$ 10,820	
\$ (2,846)	\$ (56,605)	\$ 224,534	\$ 281,139	

Building up campaign- 92% received of pledges.

We need to start thinking about budgeting for 2022 the last quarter of 2021. Tami would like to gather budget estimates by the end of October for the November meeting.

Staff Reports:

Pastor Paul: Thank you for participating the Bingo benefit. Thank you to the hospitality team. We had 600 people for welcome Sunday between online and in person. This Friday at 7:00 at Pastor Paul's house for the new members (outside on Patio) will be a welcoming. Two new people have been hired. Grace Porter is the new Children's Director of Ministry. Dennis Wallisch was hired for Servant song. We want to reconnect with people in every way that we can. Great response for our tables of 8. Kickoff is Sunday the 26th at Round Lake. Thank you, Bill and Lesley, for the great Picnic on Sunday- over 200 attended.

Capital campaign will begin next year to replace the remainder of the roof and the HVAC over the sanctuary. Looking to have a Jubilee after the next campaign. We are looking for committee members and exec members whose terms are ending to see if they are continuing or moving on.

Pastor Angela: Genesis - Revelation Bible Study had 40 participants. Stories being shared- a young woman who is a refugee from South Sudan will be next. This Sunday will the reveal for the all-community mural. Made New themes starting.

Tammy V: One of the people who had gifted memorials to Immanuel gave benches and Adirondack chairs for the memorial. Please give lists of ideas to Tammy. Staff raises went into effect 9/1. A one-time catch-up and raises will be reflected in staff salary next month. We need to choose a health care plan again. Recommendation to continue with the same plan. It is increasing in price 3%. The windows that were replaced in the sanctuary was completed in the last two weeks and is

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complete. Things are resuming- counting for offerings needed; looking at a Sunday custodian again with Sunday school starting.

Committee Reports:

Gaylen (Evangelism): New member soiree on Friday at Pastor Paul's, Tables of 8 starts at the end of the month, September Bingo event was a great success. We raised \$2,500 for PROP. Thank you to everyone who helped.

Jenny and Erin (Children's): Grace has been great to work with. Families are feeling ready to come back. 85 kids in person and some online 20 in person and 5 online for God Squad. Planning trunk or treat for this year. Oct 30- tentative date in the afternoon- shouldn't conflict with the confirmation retreat. Looking at children led advent service- hybrid so all can participate. Children's stepping stones is being pushed out to January due to room space availability.

Winnie: (Worship Music): The Mural will be revealed this coming weekend. Sara Bonk and Jan Walton were an amazing help for the mural project. Choir starts tomorrow in person. Kids will be singing more this year. Tom and Christina will be leading them.

Mark: (Properties) - Looking at restoring the holding pond. Agreed to a couple of bids from firms for newer landscape, less clean-up, etc. 2 proposals- Move forward with Prairie Restoration proposal. Check for Grants with the city. We are approved for a city landscaping grant. Watershed district also provides grants and we are looking at getting approved there as well. Both grants would cover 80% of the total (\$8500 with 3 years of Maintenance)- Tammy would need to budget \$1,700 for that. 20% down is due next spring. November 6th for fall clean-up day. Outside work.

Karen: (Social Ministries): Kim and Karen met to review the different programs going on. School Supply drive for Prairie view was successful, Prop Shop Coat drive in October (1st -3rd), Simpson Serving in person October and December, Lutheran World relief packaging September 19th, blood drive in December. Still contributing financially to those not accepting in person help.

Kate and Lisa (Youth Ministry Sr. High)- Confirmation starts Wednesday. Martin and Paul have been working really hard for a hybrid option. Masking is needed in person. Sophomores have stepping stones on the 19th- preparing for confirmation on the 24th. 9th grade families will have orientation and then the retreat Oct 29-31. Some is onsite and some will visit parts of the city. No overnight this year. Oct 31- 10:30 Dave Shear will lead worship. Confirmation starts at 6- some EP students will be rushing from extracurricular activities to Wednesday nights. Looking at pushing start time back to 6:15 depending on how it goes.

Laura (development): Committee meeting next week. We are encouraging giving. Looking forward to upcoming events this fall.

Phil and Kim (Youth Ministry)- (Middle school): September 15th is Parents night out to see what the youth are doing at Immanuel. The following week is stepping stones for Confirmands. Confirmation retreat is Oct 29-31.

Sara (Adult Faith formation): Nothing new- committee meets next week.

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Lesley and Bill (Fellowship)- Lesley and Bills son gets credit for grilling 120 hamburgers and 70 hotdogs. Served between 170-190 meals. More people preferred it outside. Good use of tent and more conversations happened under the tent. The volunteers also enjoyed it with less clean up. Thinking about how to keep this in the future. Coffee service is still on hold and no Wednesday meals this fall. Need a pre-sign-up for the in person meeting on the 10th if food is being served.

New business:

Strategy: Finalized and communicated to the congregation. Next step is to engage the congregation- e-mail? (Small committees for small goals and objectives) or focus group in person or hybrid? Tentative Dates 10/10 12:00-1:00 for a live-in person meeting after the church meeting and 10/19 7:00-8:00.

Adjourned in prayer: 8:18