



Council Meeting Minutes

Date: 6/9/2020	Time: 7:00 p.m.	Location: Immanuel Lutheran Church
Attendees: Tony, Paul S., Pastor Paul, Jessica, Tami, Tammy, Jerry, Jenny, Galen, Phil, Karen, Jody, Pastor Angela, Jen C., Twylla, Jeannie, Laura, Lisa, Erin, Leslie, Martin, Scott		
Absent:		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st Erin 2 nd Laura		

Action Item	Who	Status	Expected completion date
Youth/Adult availability to give updates from Synod in May	Paul N	Synod assembly in May has been postponed -TBD	Completed/TBD
Appoint person for Audit team	Paul S	No update	4/30/2020
COVID-19 Policy	Paul N and Tammy V	Staff Calendar to be made for staff to come in at separate times (written)- Calendar completed	Completed
Follow-up with Travel Programming	Paul E or Martin	Mission trips are cancelled through July. Working on alternative. VBS will be virtual and backpacking has been cancelled	Completed
Look at how offerings are being processed during this time	Tammy V	Twylla is coming in weekly for deposits and Tammy is accounting behind the scenes	Completed
Sharing different ways to view live worship	Martin		Completed
Reaching congregation members that don't have access to the livestream	Staff	2 nd round of phone calls	Completed & Ongoing
10-15 second shout out video to the graduating seniors- send to Martin.	Council		Completed
Send letters to congregation about re-opening	Pastor Paul/MaryKay		6/25/20

Jerry opened with devotions

Financial Review:

Twylla:

Attendance in May 4,302 (Facebook and livestream)

Giving is up

Tami:

Giving is still over what our expenses are. We are at 60% for our Building up Campaign.

Staff Updates:

Tammy:

SBA Load was received 4/20/20 and needs to be used by 12/31/20. 60% for payroll expenses and 40% for non-payroll expenses. Safe Harbor for FTE requirements is 12/31/20. The loan amortization was extended from 2 years to 5 years with payments starting 10 months after. There are some questions about our qualification with Teri's planned hours cut and Gary retiring and if there is not a loss to the church at the end of the pandemic- what happens to the loan? If the whole loan is not forgiven, it will turn into a 5 year loan at 1%. Fall of 2021 is when first payment would be due. The belief at this time is that most if not all will be forgiven.

Roof Update:

Section 5 has been replaced- the skylights are damaged. Tom Totall called the company that installed it. Consensus is that hail damage is causing them to fail. The insurance company has been out. It needs a full replacement ~\$140,000. A claim has been filed and we are waiting on the adjustment. UPDATE: Skylights will be covered by insurance- ½ payment up front and ½ when receipts are submitted.

Pastor Paul:

A re-opening committee has started; Kari Totall, Tammy V, Clark, Monty Johnson, Brian and Mike S from the Health Department. 3 documents will be getting sent out regarding the re-opening. Pastoral letter, Phase 1 and Task Force.

Motion to approve documents for sending out 1st Paul S 2nd Jessica- Motion passed

Tammy is tracking expenses related to COVID.

Program staff is meeting 6/10/20 to cover summer and fall (Renew 52, Kick-off, Stewardship, Themed months)

We would like to extend an offer of employment for a new organist- vote will be electronic w/executive council.

Pastor Angela:

We have one wedding at the end of May.

Kim:

ELCA has invited us to write a racial justice statement. We believe that a racial justice statement would compliment our vision. We would like to engage with our younger congregation in this and have them look to leadership for guidance and direction. Our goals for this are to align with the ELCA and City of Eden Prairie. The committee will be responsible for crafting the statement and presenting it to the council and congregation for approval at the annual meeting. The committee will attend monthly with updates.

In responding to recent events, ways to help are:

Volunteering

Drives

Providing resources to congregation

Learn how to advocate

Book club/Book study on racial issues

Motion to approve/support Kim and committee to write a racial justice statement that will be brought to the congregation for approval with the intention to act on that statement. Council will recommend in favor of at the annual meeting. 1st Pastor Paul 2nd Erin- Motion passed

Program updates:

Youth Ministry Team:

No new updates

Evangelism:

No new updates

Social Ministries:

Families moving forward and hosting

Children's Ministries:

No new updates

Properties:

No new updates

Fellowship:

No new updates. Waiting on confirmation for later in the year updates.

Action Items:

Letters to congregation about re-opening. MaryKay will send hard copies to those without e-mail

Adjourn in Prayer 8:48