



Council Meeting Minutes

Date: 4/13/2021	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul, Tony, Tammy, Jessica, Winnie Lindstam, Karen, Lesley, Paul S., Tami, Sara, Mark, Jenny, Erin, Kim, Laura, Phil, Kate, Gaylen,		
Absent: Twylla, Pastor Angela		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st Jess 2 nd Winnie Motion Passed		

Action Item	Who	Status	Expected completion date
Increase benevolence to ELCA when/if PPP Loan is forgiven.	Council		End of 2021
Spring Clean up on Website calendar	Tammy		This week.

Lesley opened with devotions

Financial Review:

Year to Date

Prior Year	Budget	Actual	Variance	% Var
\$313,417	\$ 313,336	\$ 325,906	\$ 12,570	
\$ 2,975	\$ 7,125	\$ 47,800	\$ 40,675	
\$316,392	\$ 320,461	\$ 373,706	\$ 53,246	16.6%
\$ 28,207	\$ 28,200	\$ 29,332	\$ 1,131	
\$ 25,073	\$ 25,067	\$ 26,072	\$ 1,006	
\$243,064	\$ 242,899	\$ 225,671	\$ (17,228)	-7.1%
\$ 14,680	\$ 16,215	\$ 10,427	\$ (5,788)	-35.7%
\$311,024	\$ 312,381	\$ 291,502	\$ (20,879)	-6.7%
\$ 5,368	\$ 8,079	\$ 82,204	\$ 74,125	

Building up- Continue to see strong cash inflows towards capital campaign. 81% received. Giving is ahead of budget and expenses are not exceeding.

Attendance: We had a 9900 people in worship in March. Adding people in person and online, Facebook, and recorded with the multiplier of 1.7 for online viewing. The avg time is 24-25 minutes. This includes Wednesday services, refuel and Holy Week services.

Staff Reports:

Pastor Paul: One of the most rewarding Holy weeks we've had- even virtually. Looking at doing something similar next year. Good Friday and Easter was wonderful. Easter Sunday felt somewhat normal. Baptisms are starting again. 5 weddings between May and June. Continuing with congregational calls- End of May beginning of June to share plans for fall. We will continue to livestream even when we re-open. We would like to celebrate Marybeth and Gary in their retirement this fall. We have one year left in our capital campaign. We would like to do the rest of the roof. The large A/C/Heating unit needs to be replaced; the front doors will need to be replaced. We've asked staff to look at what else needs to be attended to. March April 2022 will start the next campaign.

Tammy V: Premium for insurance came due-Our rate went up 30% due to the claims we have made. Damage to properties all over went up and the cost was passed along to customers. It was not just due to the claims we had. We did apply for the full forgiveness of the PPP loan. We are waiting on the answer. Employee retention credit against employment taxes in the first and second quarter of 2021. Will know more in later April. Spring Clean up is May 1. I encourage you and your families and friends to come to clean-up.

Committee Reports:

Gaylen (Evangelism): Been a quiet spring. Prop Bingo went great! Raised over \$2500 for prop. They are very appreciative of those funds. Next meeting in May to lay out summer plans.

Jenny and Erin (Children's): Planning in person Sunday and Distance Sunday school for next year. Working with martin to get some bigger spaces. God squad will be in person on Sundays and virtual on Wednesdays. Lots of planning for VBS right now. It will be virtual this year.

Winnie: (Worship Music): Working on summer worship with Clark. 10:30 service will be outdoors. There was an issue in Servant song needing to be fixed. Getting an estimate on wiring the monitors and new monitors. We are busy keeping everyone involved. The mural project is on. We'd like to do the reveal this fall. Based on the themes the artist has been provided with. The bible verses will be embedded through imagery and we would like to tie in music with the reveal based on the verses. Should have better timing at the next meeting.

Mark: (Properties) - Scout projects are going forward- 3 picnic tables being built this week. Shed renovation is to begin in mid-May. Spring Clean up is May 1. Bring wheel barrows and rakes. 8:30-11:30. We are getting estimates for windows- rotting in sanctuary. We are seeing if we can fit that expense in this year (organ and sound area, and servant song-whole row) The mechanisms that open the window are all rotted out. Thinking it will be \$40-50K to replace 12 windows.

Karen: (Social Ministries): A lot of activity. Earth Day- caring for our community. Justice advocacy meeting this Thursday.

Kate and Lisa (Youth Ministry Sr. High)- May 23rd is the Senior recognition service.

Laura (development): No new updates



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Phil and Kim (Youth Ministry)- (Middle school): Youth rejoice Sunday was really nice. This Wednesday- confirmation will be in person around the campfire. Confirmation will end in a few weeks. Mission trips in June coming up.

Sara (Adult Faith formation): Seniors are staying connected with SALT. Programs every two weeks. Library has been purchasing titles on the racial justice page. People are able to borrow them.

Lesley and Bill (Fellowship)- No new updates

New business:

Council retreat this Saturday 8:30-10:30.

Adjourned in prayer: 7:54