



Council Meeting Minutes

Date: 10/13/2020	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul, Pastor Angela, Lesley, Tammy, Tony, Karen, Gaylen and Debbie, Scott, Jen, Tami, Jenny N., Jerry, Paul S., Phil, Lisa, Jeannie and Jessica		
Absent: Twylla		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st Jerry 2 nd Jessica Motion Passed		

Action Item	Who	Status	Expected completion date
Youth/Adult availability to give updates from Synod in May	Paul N	Synod assembly in May has been postponed -TBD	Completed/TBD
Appoint person for Audit team	Paul S	No update	4/30/2020
Connect with Clark on multi-cultural music	Jessica		By November Meeting
Faith bit recording and Go In peace recording	Scott and Tammy		Fall Clean up

Karen opened with Devotions, Jen C. with Faith bit.

Financial Review:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$ 798,551	\$ 798,538	\$ 795,213	\$ (3,325)	
\$ 32,356	\$ 26,625	\$ 27,083	\$ 458	
\$ 830,907	\$ 825,162	\$ 822,296	\$ (2,866)	-0.3%
\$ 71,870	\$ 71,868	\$ 71,569	\$ (299)	
\$ 63,884	\$ 63,883	\$ 63,617	\$ (266)	
\$ 713,370	\$ 726,592	\$ 678,809	\$ (47,783)	-6.6%
\$ 56,827	\$ 55,424	\$ 29,226	\$ (26,198)	-47.3%
\$ 905,950	\$ 917,767	\$ 843,221	\$ (74,546)	-8.1%
\$ (75,043)	\$ (92,605)	\$ (20,925)	\$ 71,680	

We are slightly below budget. Expenses continue to come in under budget. Benevolence was at 17%. We will need to watch the giving for the remainder of the year. The above year to date section will be now shown in each month's minutes.

Building up campaign- almost an additional \$10,000 in September- currently at 68% received.

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Roof repair has started- Skylights are left- will be happening mid-November. Additional expense for the corners of the skylights to be repaired.

Starting to get into budgeting for next year. Looking at an early draft in November with a near finished budget in December and final in January. Encourage program staff with a flat budget from previous year. This time will be different- plan and put some numbers together. Be intentional with your plans and numbers.

Staff Updates:

Pastor Paul:

3 funerals this last month, a couple of weddings, one upcoming funeral tomorrow. Starting to get more baptisms- Brady and Brandy Jordan. Staff is talking about Thanksgiving and Christmas Services. Looking at the possibility of outdoor Christmas service. Moving forward with stewardship (Respond), looking to how best support our staff during this time.

Pastor Angela:

Pray for our staff as we pray for all of you. We can't program our way through trauma- we want to invite you to spiritual practices together and as individuals. Renew 52 will help us with this. We will need to think creatively how to gather through the winter as we are losing our outside gathering with the coming weather.

Tammy:

Skylight will be delayed until mid-November. Lightning Surge is still going on. Have repaired the organ components and the internet. The A/V is still being diagnosed. This impacts the livestream services on Sunday and confirmation. We will be following up with the insurance company.

If you can sign off with signatures on receipts, that would be great!

Insurance company will contact staff in November so they can elect which plan they want to go with.

Program updates:

Fellowship: No updates at this time

Youth Ministry Team: Completed the confirmation retreat- will be going virtual for November and December. Confirmation retreat was outstanding. Joe Davis and ensemble were the highlights. Thanks for all the hard work that went in to putting this together.

Evangelism: Thanksgiving and Christmas plans underway, Tables and Tablets of 8- more signing up for Tablets of 8. Online Bingo event in February in conjunction with PROP. Testing with another organization on how the Bingo will work.



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Social Ministries: RJS listening sessions coming up. Fall clean up on 10/24. 2 Habitat in November and December, Coat Drive for Loaves and Fishes.

Children's Ministries: Trunk or treat cancelled. Looking at having a zoom magician, Looking at the children's service for Christmas, God Squad is doing a service project- Boxes for homeless. Any day Sunday school has been hands on, lots of activities.

Worship/Music/Arts: Bell choir stated two weeks ago and working out well. Clark is interviewing for servant song, holiday music choices.

Properties: Fall Clean up on 10/24, Tackling the pond, raking, clean-up COVID friendly. The boy scout troop will be recruiting to help out.

The shed that was purchased still needs to be finished. Bring a chain saw a work gloves.

Final Notes:

We are running low on faith bits- if you are inspired, please let us know.

Adjourn in Prayer 7:54