



Council Meeting Minutes

Date: 10/12/2021	Time: 7:00 p.m.	Location: Zoom & In Person
Attendees: Pastor Paul, Jess, Tammy, Tami, Paul S., Kim, Pastor Angela, Gaylen, Winnie, Lisa, Karen, Mark, Jenny, Phil, Erin, Sara, Laura, Kim R.		
Absent: Tony, Twylla		
Call To Order: 7:04		
Approval of Previous Meeting Minutes: 1 st Jess 2 nd Mark Motion Passed		

Action Item	Who	Status	Expected completion date
Terms terminating-Continuing or Leaving	Council & Exec	Let Tony know by November meeting at the latest	October
Attend Strategy session in person or online	Council & Exec		October
Fall Clean-up	Council & Exec		November 6 th
Budgets to Tami	Council		By end of October

Karen opened with devotions and prayer

Financial Review:

	Year to Date				
	Prior Year	Budget	Actual	Variance	% Var
Giving	\$766,160	\$ 795,794	\$ 780,017	\$ (15,777)	
Misc. Income	\$ 51,293	\$ 20,625	\$ 50,730	\$ 30,105	
Total Recurring Income	\$817,454	\$ 816,419	\$ 830,747	\$ 14,328	1.8%
Benevolence - ELCA (9%)	\$ 68,954	\$ 71,621	\$ 70,202	\$ (1,420)	
Benevolence - Other (8%)	\$ 61,293	\$ 63,664	\$ 62,401	\$ (1,262)	
Church Expenses	\$649,494	\$ 712,815	\$ 666,631	\$ (46,184)	-6.5%
Program Expenses	\$ 40,007	\$ 48,614	\$ 39,428	\$ (9,186)	-18.9%
Total Recurring Expenses	\$819,749	\$ 896,714	\$ 838,663	\$ (58,052)	-6.5%
Recurring:					
Giving less Expenses	\$ (2,295)	\$ (80,296)	\$ (7,916)	\$ 72,380	
Other Income Activity					
PPP Loan Forgiveness			\$ 144,000	\$ 144,000	
Employee Retention Credit			\$ 75,835	\$ 75,835	
Total Other Income			\$ 219,835	\$ 219,835	
Other Expense Activity					
Additional ELCA Benevolence			\$ 10,820	\$ 10,820	
Total:					
Giving less Expenses	\$ (2,295)	\$ (80,296)	\$ 201,100	\$ 281,395	

Twylla: Absent

Tami: Building up campaign- 94% of pledged amount has been received. Looking to receive the proposed budgets by the end of October for the November meeting.

Staff Reports:

Pastor Paul: Saturday is my 26th anniversary at Immanuel. 20 new members at the new member reception. Incredible number of visitors in the last couple of months. Staff update: Grace is a delight to have. Wonderful things happening on Sundays and feedback from families has been great. Our new Servant song director Dennis is doing equally well. People are feeling stressed. Our staff is also feeling it. Encourage our staff and help build them up. 1 wedding and 3 funerals. Thanksgiving service is planned. Processional service will be happening. 7:00 online or in person. Christmas eve 10:30 2:00, 4:30, 5:30 and 10. Christmas Day is 10:30 both in person and online.

Pastor Angela: 4 Baptisms done and 4 signed up for orientation, 1 wedding, the mural reveal was amazing, Genesis to Revelation has 60 participants signed up. Celebrating my 6-year anniversary at Immanuel next week.

Tammy V: The funds that were in the building fund were put into CDs. Looking for more interest on them. Fall Clean up is November 6th- looking for volunteers. Trimming and leaves clean up. The baptismal font is leaking and there is a crack on the stone where the waterfall is. Met with a metal sculpture artist and he will be drawing up some ideas for a smaller baptismal font inside the larger one. Still looking to fill the Sunday custodial roll. Daryl is filling in for now. Please thank Daryl if you see him. Next capital campaign- what are the pieces? What is the scope? Roofing and HVAC needs to be fixed/replaced. Baptismal font? Technology in the sanctuary?

Kim: Benevolence for the building up campaign: Potential trip Winter 2022 (Feb/Mar) through Amextra in Mexico. Cost will run about \$2000 with airfare for a week. Ages 16 and up. It will be a hands-on trip- will include working on a farm, working with the children, etc. There is also reflection time and sight-seeing. One of our goals for the building up campaign was for sharing - \$40k was designated Amextra. The other \$10K was designated to Cristo in Shakopee.

Committee Reports:

Gaylen (Evangelism): No new updates. Tables of 8 is going on. Been a quiet month for us.

Jenny and Erin (Children's): Working with Grace and supporting her with the budget proposal. Drive in movie night coming up this Saturday. Trunk or treat is also coming up. In person and virtual are still happening.

Winnie: (Worship Music): Mural is complete and has been revealed. Handout to leave out front for the themes in the mural. Getting more children involved in the art process. All kids can now sing in Sunday school and during church services. Music is coming back. Keep Gary in your prayers during his surgery tomorrow.

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Mark: (Properties) - Both grants have been approved for the holding pond. We pay \$1,800 (20%) of the total. Scheduled to start in May. Prairie Restorations will be doing the work. Please come to fall clean up. Hoping for the baptismal font designs still in October.

Karen: (Social Ministries): Hosting families in hotels with meals- still having discussions around those that are open. Simpson breakfast cancelled due to lack of volunteers. Habitat for humanity, coat project, diaper drive, Afghan refugees, blood drive coming up.

Kate and Lisa (Youth Ministry Sr. High)- National youth Gathering is in Minneapolis at the US Bank Stadium. Students would be required to stay in a hotel, program fees, etc. July 24-28. Youth Scholarship funds are available. Targeted for Senior High Youth only.

Laura (development): continuing to get ready for a busy week in November- message on renewing transformational generosity. Looking for stories and examples/inspiration. Unable to have a stewardship breakfast at this time- maybe 2022. Renew with service partners- Habitat for Humanity.

Phil and Kim (Youth Ministry)- (Middle school): Reviewed budget. Middle and High have a lot of overlap. Confirmation retreat coming up. Mission trip next summer for middle school - more details to come (Duluth). Youth rejoice and garage sale are being planned. Movie night this Saturday. National Youth Gathering.

Sara (Adult Faith formation): Creative ideas are flowing- more to come. Come to the SALT presentation this Thursday at 1:00.

Lesley and Bill (Fellowship)- No coffee and donuts for the time being. \$2500 raised on tent Sunday.

New business:

Sabbatical requested. More details to come.

Adjourned in prayer: 8:25