

Executive Council
Immanuel Lutheran Church
November 12, 2019

Those present: Tami Ehlers, Pastor Paul Nelson, Twylla Vickmark, Beth Hansen, Paul Savereide, Pat Hammer

Tami offered devotions.

Secretary's report: two spelling errors corrected, one syntax error clarified, Beth Hansen moved to approve, second by Tami. Motion passed.

Pastor's report: Confirmation Sunday was October 27.
Tomorrow night adult education will be on breaking down walls; Pastor Jorge Espinoza from Cristo Obrero in the Shakopee/Chaska area will be here.
There were three baptisms, a wedding and a funeral this past month.
Service of Remembrance is planned for Thursday, November 21 at 7 PM.
Thanksgiving service is November 27 at 7 PM, three Immanuel members will speak on their reasons for gratitude.
Stewardship Sunday was October 27; so far 180 households have pledged \$550,000.
Wednesday evening Advent worship will include the Holden Evening Prayer.
New member class this Sunday, 10 families are interested in joining.
New skylight and the new heating/AC have been installed.
Two adult faith formation sessions will be offered in the new year: one on Mark, one on building up marriages which is 7 weeks long.

Paul Savereide met with Dale Lien of the audit committee and covered the audit guidelines put in place by the Synod. Will follow up with another meeting in the near future. The audit committee's goal is to finish the audit before January's annual meeting.

Jennifer Urbanski was welcomed to our meeting to talk about the work of the Memorial Fund committee. She spoke about the purpose of the fund, which is to memorialize loved ones who have died, or to honor a person or event by donating monies to be used within Immanuel. When a family wishes to memorialize someone, they are guided to existing priorities. The committee will publicize completed projects, which are tracked in a Memorial book.

Biggest budget change is health insurance, which will increase to \$146,000 this next year, an increase of 4%. Our goal is to keep benevolence at 17%. An increase in repairs and maintenance of \$3,000 and salary increases of 2% are included in the current draft.

The meeting adjourned.
Pat Hammer, council secretary