

Executive Council
Immanuel Lutheran Church
October 8, 2019

Members present: Paul Savereide, Tami Ehlers, Beth Hansen, Twylla Vickmark,
Pastor Paul Nelson, Pat Hammer

Pastor Paul gave devotions.

Secretary's report: Beth moved to approve the minutes as amended; Twylla seconded the motion, which passed.

Pastor's report: Staff is looking at ways to engage people in worship. We will use welcome books every Sunday in November to give a more accurate picture of attendance in various services. Beth will help put together a template to organize this data.

Stewardship Sunday is November 3. Stewardship sermons commence this coming Sunday with a preaching text from Proverbs.

Adult Faith Formation, starting October 30, will be on "Breaking down the walls to everyday generosity." Continues through November 20.

Confirmation students will be confirmed October 27 at 1:30 PM.

Fall cleanup is October 26.

Advent worship will take place on Wednesday nights December 4, 11 and 18;

Traveler's Christmas is December 18.

Scouts would like to display their Eagle Awards somewhere in church. In view of our longstanding relationship, they will be allowed to display this in an unused alcove. Pat Hammer made a motion to this effect, second by Paul S, the motion passed.

Budget recommendations should be brought to the November meeting. Tammy sends ongoing financials out to each committee on a regular basis.

Benefits for next year need to be resolved. At this time Tammy expects a 4% increase in health care costs. Another variable is salary changes, which would affect this number. Staff is largely satisfied with our health plan.

The meeting adjourned.

Pat Hammer, council secretary