

Executive Council
Immanuel Lutheran Church
January 8, 2019

Members present: Tami Ehlers, Tony Szczepaniak, Beth Hansen, Pat Hammer, Bob Peterson, Pastor Paul Nelson

Beth gave devotions.

Secretary's report: Tony moved to approve as submitted, Tami seconded the motion, which passed.

Pastor's report: Staff met today. Lent is planned and will follow the agenda of the All In Event, turning to the cross. Staff also discussed the tent meeting, will spend time talking about the parts of worship with the theme of Everyday Worship. Advent will focus on Everyday Incarnation.

Staff also discussed the upcoming capital campaign. Six members have volunteered to head up the capital campaign, would like to recruit three more.

Stewardship- we now have 285 pledges for a total of \$ 841,000.00, 45 more pledges than last year.

Open Executive positions-Beth thanked Bob and Tony for serving on exec. Pastor Paul and Beth are still talking to two people about the open VP and Financial Secretary positions. Specific candidates were discussed.

Tony presented the Long Range Planning committee report. The committee will present a summary of key themes and next steps at the annual meeting. The logical next step is to take the data compiled and come up with a set of concrete goals.

Budget for 2019: The proposed 2019 budget to be discussed at the Council meeting forecasts \$1,213,392 in income, \$1,228,300 in expenses for a deficit of \$14,908. This includes 18% in benevolence, a full-time custodian, plus a part time staff person for God Squad.

In 2018, 19% was budgeted for benevolence; we are about \$6500 short of getting to that 19%, sitting at 18.4%.

Thanks to Tami for her work on the budget.

The meeting adjourned.

Pat Hammer, council secretary