



Council Meeting Minutes

Date: 6-11-2024	Time: 7:00P.M.	Location: Fellowship Hall and Zoom
Attendees: Rick I., Kate B., Mike K., Paul S., Connie C., Julie M., Jenny N., Pastor Paul, Lisa M., Nancy W., Pastor Dan, Deacon Savannah,		
Absent: Kelly M., Ellie S., Jolene H., Winnie L., Mark A., Kelly R., Jim A., Angie K., Jolene T., Emily S.		
Call To Order: 7:04 PM.		
Approval of Previous Meeting Minutes: Kate moved, Emily seconded, approved unanimously		

Action Item	Who	Status	Expected Completion date
None			

Devotions & Opening prayer (Pastor Paul & Paul S.)

Review Action Items:

- None to review

Revisiting Ministry Priorities: (Pastor Paul)

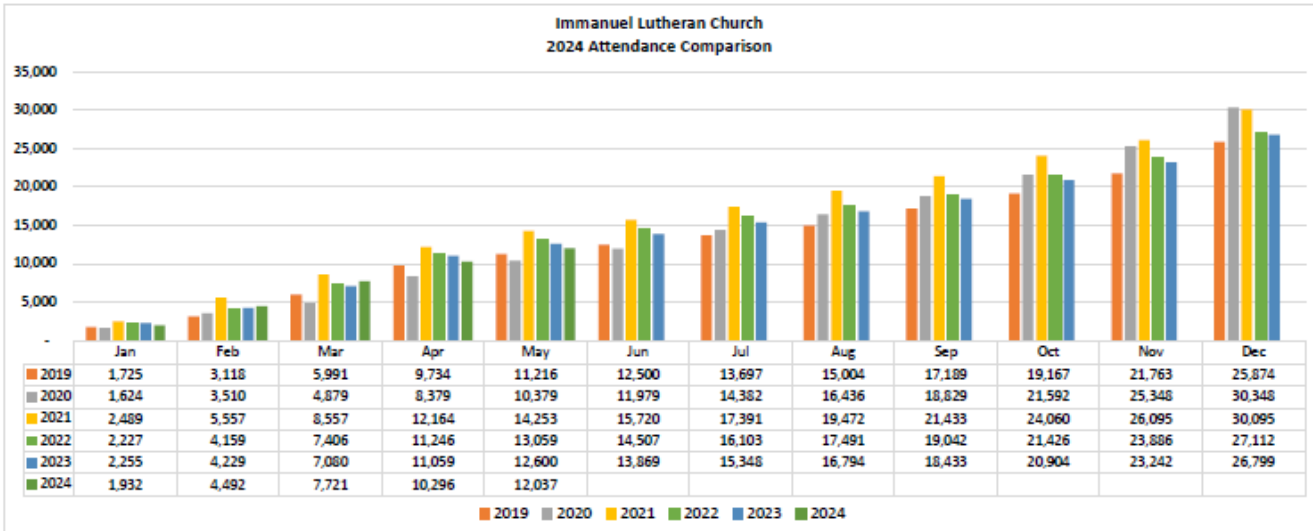
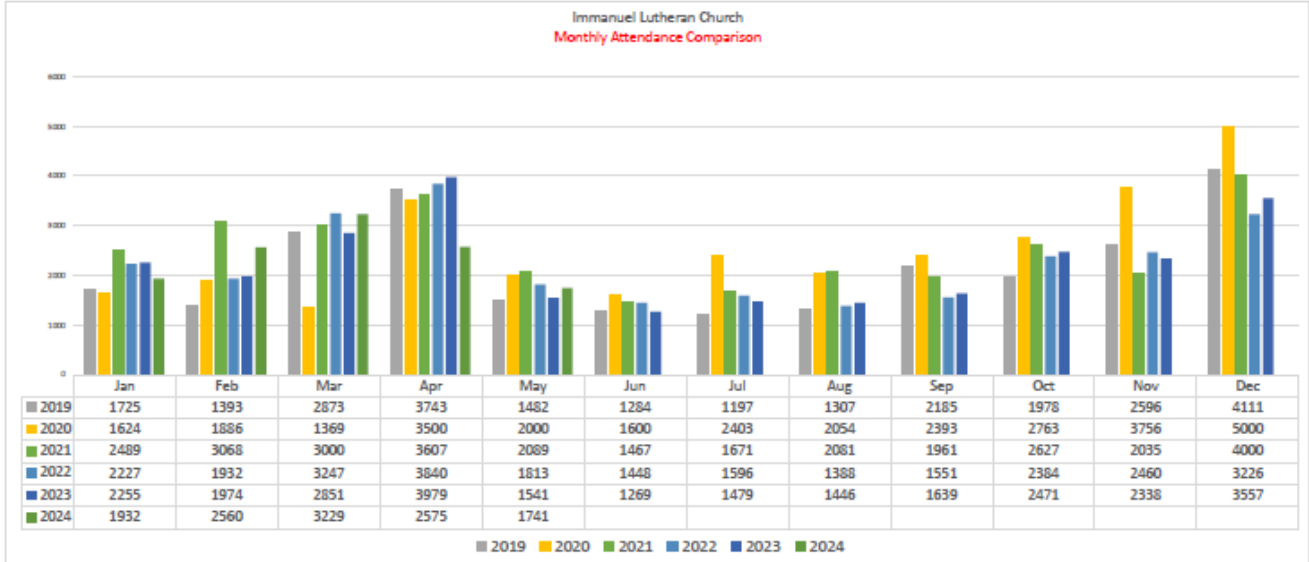
- Pastor Paul announced that he will be retiring in one year
- Likely to do some part-time ministry, 30th year as pastor at ILC
- Will communicate with congregation on Sunday - have a whole year together, help educate the congregation on what Pastor Paul's departure means
- The next year will be time for thinking how we move forward, church priorities and needs as we move forward with a new sr pastor
- Can't imagine better time/staff to hand off to
- Paul S. – thank you to Pastor Paul, Karen, and family for contributions to the life of ILC; have strong programs and staff and we will continue moving forward

Financials:

(Rick I.)

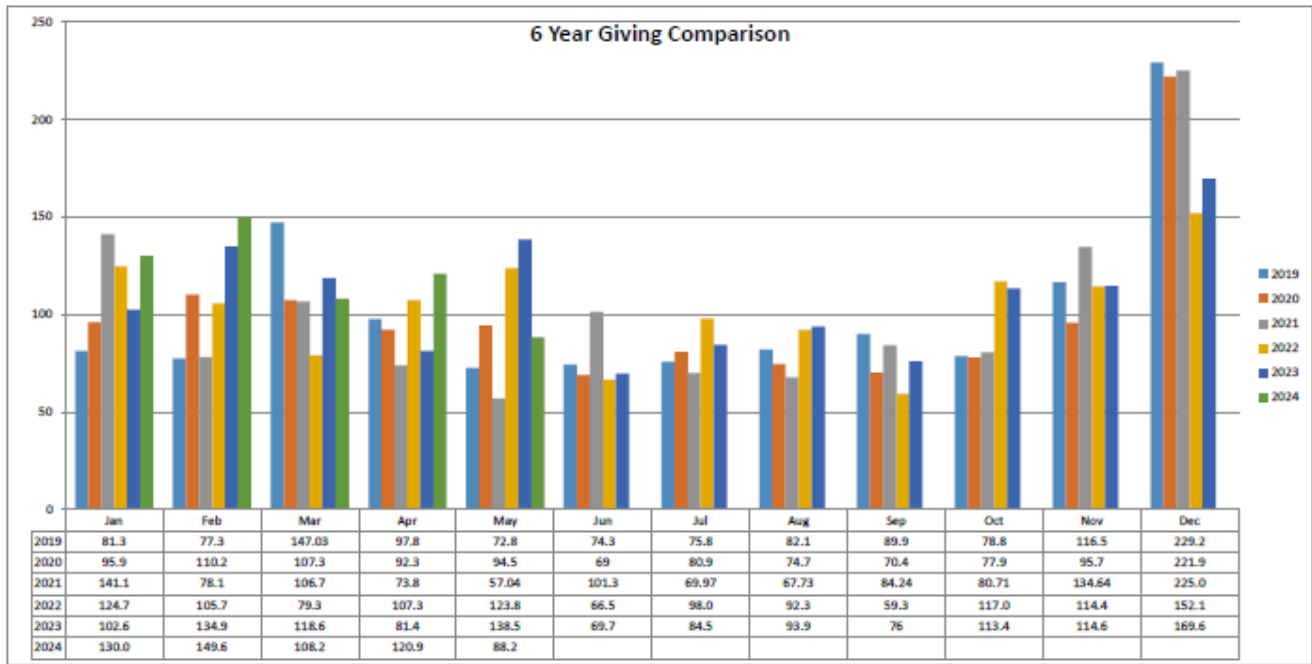
Attendance:

- May attendance 1741 - 63% in person
- YTD 12,037 - 58% in person
- Weekly averages same as last year



Income:

- \$88K vs \$137K last May (\$50K gift last year) – received gift in Apr this year
- Having very good year - weekly envelopes up year over year
- Raise the Roof – 16% greater than last year



Raise the Roof Campaign Tracking

April 2022 - April 2025 3 Year Pledge TOTAL: \$ 421,214

Year	Month	Received	Total	Actual %	Expected %
2022	Apr	\$ 11,998	\$ 11,998	3%	3%
2022	May	\$ 22,030	\$ 34,028	8%	6%
2022	June	\$ 50,788	\$ 84,815	20%	8%
2022	July	\$ 14,044	\$ 98,859	23%	11%
2022	Aug	\$ 8,530	\$ 107,389	25%	14%
2022	Sept	\$ 12,384	\$ 119,773	28%	17%
2022	Oct	\$ 13,013	\$ 132,786	32%	19%
2022	Nov	\$ 9,893	\$ 142,679	34%	22%
2022	Dec	\$ 17,214	\$ 159,893	38%	25%
2023	Jan	\$ 12,461	\$ 172,354	41%	28%
2023	Feb	\$ 13,342	\$ 185,696	44%	31%
2023	Mar	\$ 12,876	\$ 198,572	47%	33%
2023	Apr	\$ 7,802	\$ 206,374	49%	36%
2023	May	\$ 7,825	\$ 214,199	51%	39%
2023	June	\$ 9,619	\$ 223,818	53%	42%
2023	July	\$ 6,969	\$ 230,787	55%	44%
2023	Aug	\$ 12,338	\$ 243,125	58%	47%
2023	Sept	\$ 7,622	\$ 250,747	60%	50%
2023	Oct	\$ 13,103	\$ 263,850	63%	53%
2023	Nov	\$ 23,162	\$ 287,012	68%	56%
2023	Dec	\$ 17,302	\$ 304,314	72%	58%
2024	Jan	\$ 10,569	\$ 314,883	75%	61%
2024	Feb	\$ 12,505	\$ 327,388	78%	64%
2024	Mar	\$ 12,119	\$ 339,507	81%	67%
2024	Apr	\$ 8,604	\$ 348,110	83%	69%
2024	May	\$ 16,542	\$ 364,652	87%	72%
2024	June		\$ 364,652	87%	73%
2024	July		\$ 364,652	87%	78%
2024	Aug		\$ 364,652	87%	81%
2024	Sept		\$ 364,652	87%	83%
2024	Oct		\$ 364,652	87%	86%
2024	Nov		\$ 364,652	87%	89%
2024	Dec		\$ 364,652	87%	92%
2025	Jan		\$ 364,652	87%	94%
2025	Feb		\$ 364,652	87%	97%
2025	Mar		\$ 364,652	87%	100%

Financials:

(Connie)

- May income really strong, expenses under good control (less than income)
- YTD – expenses a little higher than income

- Summer is usually softer for giving – may go a little negative
- Raise the Roof – really strong giving, borrowed from general fund for roof repairs but doing well in paying back the general fund; Pastor Paul predicts that we will meet pledged amount by Sept and still have 6 months to go, trend very positive – great leadership and staff and congregation is confident
- Kelly has done a good job is managing restricted funds
- Insurance is still a challenge but giving has been very generous

**Immanuel Lutheran Church
May 2024
Financial Summary**

	Current Month					Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 83,094	\$ 84,510	\$ 87,853	\$ 3,343		\$ 514,000	\$ 520,465	\$ 558,141	\$ 37,676		\$ 558,141	\$ 1,243,700	
Misc. Income	\$ 55,365	\$ 1,788	\$ 1,799	\$ 11		\$ 61,739	\$ 61,008	\$ 39,495	\$ (21,513)		\$ 39,495	\$ 76,300	
Total Income	\$ 138,459	\$ 86,298	\$ 89,651	\$ 3,353	3.9%	\$ 575,739	\$ 581,473	\$ 597,636	\$ 16,163	2.8%	\$ 597,636	\$ 1,320,000	45.28%
Benevolence - ELCA (3%)	\$ 7,478	\$ 7,606	\$ 7,907	\$ 301		\$ 46,260	\$ 46,842	\$ 50,233	\$ 3,391		\$ 50,233	\$ 111,933	
Benevolence - Other (8%)	\$ 6,648	\$ 6,761	\$ 7,028	\$ 267		\$ 41,120	\$ 41,637	\$ 44,651	\$ 3,014		\$ 44,651	\$ 99,496	
Church Expenses	\$ 75,600	\$ 89,780	\$ 69,844	\$ (19,935)	-22.2%	\$ 402,614	\$ 448,898	\$ 494,098	\$ 45,200	10.1%	\$ 494,098	\$ 1,077,354	45.86%
Program Expenses	\$ 2,998	\$ 5,204	\$ 808	\$ (4,395)	-84.5%	\$ 21,230	\$ 26,145	\$ 15,122	\$ (11,023)	-42.2%	\$ 15,122	\$ 62,948	24.02%
Total Expenses	\$ 92,724	\$ 103,350	\$ 85,587	\$ (23,763)	-21.7%	\$ 511,225	\$ 563,522	\$ 604,104	\$ 40,582	7.2%	\$ 604,104	\$ 1,351,731	44.69%
Giving less Expenses	\$ 45,735	\$ (23,052)	\$ 4,064	\$ 27,116		\$ 64,515	\$ 17,951	\$ (6,467)	\$ (24,418)		\$ (6,467)	\$ (31,731)	

Cash Reserves used to balance budget

	Prior Month	This Month	Inc / (Dec)
General Fund Balance	\$ 556,859	\$ 587,556	\$ 30,697
Unrestricted Fund Balance	\$ 432,539	\$ 477,034	\$ 44,495
Raise the Roof	\$ (57,581)	\$ (41,253)	\$ 16,328
All Other Restricted Funds	\$ 181,901	\$ 151,775	\$ (30,126)

months elapsed 42%
 driven by benevolence & May income greater than expense
 paid for heating unit - funds over the life of the campaign should cover this expense
 spending down funds!

Fidelity Investment Account	\$ -	\$ -	
Total Unrestricted Funds	\$ 432,539	\$ 477,034	\$ 44,495

Highlights	Months To Go
* Giving was close to forecast for the month (+3K) and \$16K greater than YTD budget	Benevolence and Exp Ave \$100-110K / month
* YTD Total expenses are \$40.6K greater than budget - driven by insurance	
* YTD expenses are \$6.5K greater than income	May - Sept \$70 - 96K
* Kelly working to use applicable restricted funds in 2024 to reduced budgeted expenses - help off set high insurance premiums	Oct - Nov \$118K
	Dec \$169 K

Ministry Team Updates:

(Pastor Paul, Pastor Dan & Deacon Savannah)

- Pastor Dan – meet with committees quarterly and establishing a rhythm, meeting in July for fall planning
 - No big changes planned but some experimentation in existing paradigms
 - Considering “newspaper prayers” – how we consume news as people of faith (news can target fear and anxiety so how do we encounter the mess of the world and how to prayerfully deal with that)
 - Fellowship, Adult Faith formation going strong
- Deacon Savannah – elected new bishop last month (Bishop Jen) – thanked Savannah for all her work in the election process
 - Starting Truth in Healing table – intentional learning around indigenous history and what it means to be a good neighbor with them
 - Have 3-4 people interested in Justice committee
 - Redeemer cookout July 17th – pizza oven
- Pastor Paul – 3 baptisms, 3 funerals
 - Program staff meeting – intentional in working together as we look at fall theme – Be... (generous, thankful, silly, jolly) – special liturgy for Be Still theme with focus on intentionality
 - Bead key chain as project
 - Moment of silence to start all ministry events - be in the moment
 - Reviewed calendar

COMMITTEE UPDATES:

Adult Faith Formation

(Nancy)

- Programs wrapped up for summer except SALT – going to Thrivent for exhibit of Roman art tour on June 20
- Lots of changes in committee members
- May do some biking sessions and trip to the Arb
- Start planning for fall

Youth Ministry

(Kate/Jolene/Lisa/Ellie)

- 13 students and 5 adults on Duluth service learning trip this week - staying in the dorms at UW - Superior, and working with Service Learning Camps to organize and run service sites.
- The National Youth Gathering is July 14-20 - 12 students and 2 adults from Immanuel attending; partnering with Mt Olivet Lutheran in Plymouth for travel and housing. Preparations are underway for the final push to New Orleans!
 - All envelopes were claimed for fundraiser – youth leading worship on July 28th to discuss experience

Children's Ministry

(Emily/Jenny)

- Grace prepping for VBS – lower registration than in the past, ton of volunteers
- Don't know how many people are signed up for care in the afternoon – may need to communicate earlier (December) – kids can get money for youth account by babysitting

Fellowship

(Mike)

- Fellowship – downtime right now, meeting in July with group leaders/Wed Café leaders;
- Pastor Paul, Pastor Dan, Mike/Angie should meet to discuss potential leaders

Evangelism

(Jolene H.)

- Full speed ahead on Tent meeting – food trucks arranged

The meeting was adjourned at 8:00 PM with the Council singing This Is My Father's World.

Written reports submitted in advance for absent members:

Worship Music and Arts

(Winnie)

- We have a new Servant Song Director - Christina Brantner. I look forward to meeting her upon my return!
- Choirs are on summer break after a wonderful year! Special music will be provided throughout the summer.
- Kyung is working on the Zimblestern project - hopefully it will be installed early this summer.

- Can Darrell reassemble the Mural for the Sanctuary - is Council okay with this. Hopefully we can get it up next week?

Properties

(Mark A.)

- Mulch & Ash Tree Removal
 - Fresh mulch has been applied to all parking lot islands and the center island in the front entrance courtyard.
 - A dying ash tree has been removed, was located at the east of the front entrance sidewalk.
- Ron Nemeč's landscaping company completed this work.
- Memorial Trees/Landscaping
 - Stenoien memorial: Two new trees will be planted in the near future:
 - Japanese lilac tree in the Little Library area. The existing dying maple has been removed to make room for the new tree.
 - Vanilla Strawberry Hydrangea tree outside of Pastor Paul's office window. Two old shrubs will be removed to make room for the new tree.
 - Maenke memorial: I'll be meeting this week with Lorraine to discuss tree/landscaping/yard options.
- Hedge maintenance along Eden Prairie Road
 - The City of EP required us to trim the large hedge that runs along the sidewalk on the west side of the church.
 - Darrell and Mark removed all dead material and cleaned up/trimmed the entire hedge. All waste was dumped at the EP Yard Waste Center.
- Holding Pond Maintenance
 - Expecting first of three maintenance mows/sprays during the month of June.

Service & Justice

(Kelly R.)

- We have a few folks interested in the service and justice committee!
- We have a cookout at Redeemer coming up on July 17 and we'd love to have a good turnout
- May donations for Loaves and Fishes and LWR went well and we are already ahead on tuna!