



Executive Committee Meeting Minutes FINAL

Date: April 9-2024	Time: 6:00 P.M.	Location: Fellowship Hall
Attendees: Paul S., Connie C., Rick I., Kelly M., Kaye C., Julie M., Kim R., Megan, Darla from Onward)		
Absent: Pastor Paul		
Call To Order: 6:00 p.m.		
Approval of March 2024 Meeting Minutes: Connie made motion to approve minutes as amended. Rick, seconded. Feb. Minutes Paul S. motioned to approve minutes as amended.		

Action Item	Who	Status	Expected Completion date
Retreat: April 20,2024 Executive and Council Redeemer Lutheran Church 9:00am- 3:00pm Tour to follow at 3:00 not required.	ALL	In progress	April 2024
Connie & Kelly to collaborate with John Urbanski to open an account at Fidelity.	Connie & Kelly	In progress	April 2024
Audit Report Review Connie	Connie	In progress	April 23, 2024

Devotions

Devotions led by Kelly M.

New Business

Onward House

Paul S. & Kim Rathjen

- Kim Rathjen, Megan Exe. VP, Darla- Treasurer attended the meeting.
- Immanuel owns Onward house.
- Very grateful for Immanuel and their generosity and continued support for the lives of young people.
- Seventeen people have gone through the Onward program.
- Megan spoke about the future for Onward which would include, aftercare program; a first independent living program, looking to extend a program for rent in the dependent living program. Another area of growth would be to obtain another house. Looking to go deep into support for these young people.

Onward asking to see if ILC is open to gifting the house to Onward. Offered a review of financials from the last five years. Looking into more donors for the future.

- Kim R., wanted to raise a conversation starter, wondering if Immanuel would be interested in turning over the house of Onward.
- Kelly M. stated that everything that they have done is impressive in a short period of time.
- Megan talked about this summer as a point to in looking for larger donors. Model to grow Onward would be similar to what they are doing today.
- Right now, the Onward House offers residence for young women only.
- Pastor Dan has wonder about how the insurance would work. Onward does carry the other insurance for the house.
- Darla stated they are in positive flow of money at this point. Having an open house for Onward on April 29th, 4:30-6:30.

Financial Matters

Rick I.

Attendance

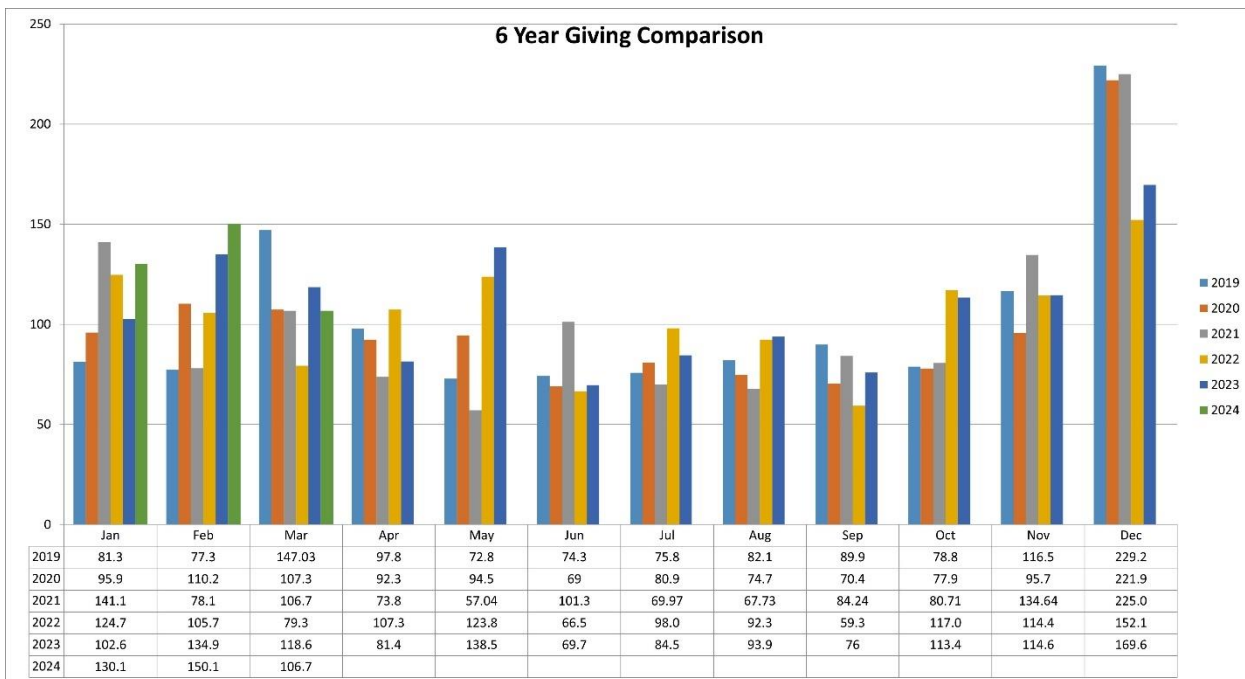
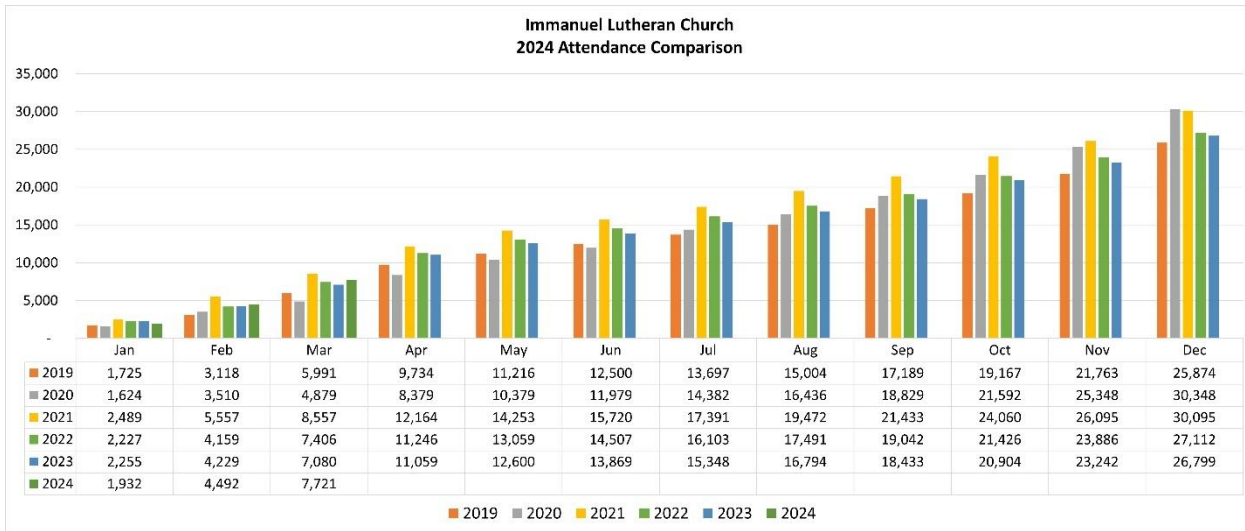
- 646 people per week.
- Up about 10% in attendance.
- 59 % in person, 40% remote.
- Attendance 3229 in March.
- 54% in person, 46% remote.
- Weekly high for the year.
- 7721 attendances for the year being (10% ahead).

Income

- 152,000 vs 106,000.
- Weekly; there was little decline.
- Year to date up 61,000.
- Weekly 4000 same as last year.
- Rick feels we are off to a good start.
- On the number side the regular income is less than last year.
- Raise the roof finished similar to last month; Raise the Roof is about even for the year.
- Two other significant income items 1) Lutheran World Relief totaling \$8,260 and 2) Memorials totaling \$4,110.
- Weekly envelopes up about 17%

Connie

- Giving is up. Income 108K; Off to a great start
- Insurance expenses were more than expected, we are no longer in good shape; currently 67K negative, YTD \$386K; up 35Kfor income.
- We should be cautious and do a wait and see.
- Income 387K expense at 413K spent 25K more.
- From a Board perspective there is a big swing from the prior month of \$790k to 276,000 in one restricted fund. This is due to paying benevolence once a quarter, plus Raise the roof paid the HVAC unit.
- Discussed having a separate meeting in April for Audit Response Plan to address line items.



Raise the Roof Campaign Tracking

April 2022 - April 2025

3 Year Pledge TOTAL:

\$421,214

Year	Month	Received	Total campaign Receipts	Actual %	Expected %
2022	Apr	\$ 11,998	\$ 11,998	3%	3%
2022	May	\$ 22,030	\$ 34,028	8%	6%
2022	June	\$ 50,788	\$ 84,815	20%	8%
2022	July	\$ 14,044	\$ 98,859	23%	11%
2022	Aug	\$ 8,530	\$ 107,389	25%	14%
2022	Sept	\$ 12,384	\$ 119,773	28%	17%
2022	Oct	\$ 13,013	\$ 132,786	32%	19%
2022	Nov	\$ 9,893	\$ 142,679	34%	22%
2022	Dec	\$ 17,214	\$ 159,893	38%	25%

2023	Jan	\$ 12,461	\$ 172,354	41%	28%
2023	Feb	\$ 13,342	\$ 185,696	44%	31%
2023	Mar	\$ 12,876	\$ 198,572	47%	33%
2023	Apr	\$ 7,802	\$ 206,374	49%	36%
2023	May	\$ 7,825	\$ 214,199	51%	39%
2023	June	\$ 9,619	\$ 223,818	53%	42%
2023	July	\$ 6,969	\$ 230,787	55%	44%
2023	Aug	\$ 12,338	\$ 243,125	58%	47%
2023	Sept	\$ 7,622	\$ 250,747	60%	50%
2023	Oct	\$ 13,103	\$ 263,850	63%	53%
2023	Nov	\$ 23,162	\$ 287,012	68%	56%
2023	Dec	\$ 17,302	\$ 304,314	72%	58%

2024	Jan	\$ 10,569	\$ 314,883	75%	61%
2024	Feb	\$ 12,505	\$ 327,388	78%	64%
2024	Mar	\$ 12,119	\$ 339,507	81%	67%
2024	Apr		\$ 339,507	81%	69%
2024	May		\$ 339,507	81%	72%
2024	June		\$ 339,507	81%	73%
2024	July		\$ 339,507	81%	78%
2024	Aug		\$ 339,507	81%	81%
2024	Sept		\$ 339,507	81%	83%

Julie M.

- Looking at the different proposals for job descriptions, would like a separate meeting to discuss financials.

Kelly

- Email going out to congregation on the temple talk on April 14, 2024.

Staff updates

Kelly

- Email going out to congregation on the temple talk on April 14, 2024.

Ministry update

Pastor Dan

- Dan mentioned volunteerism and the need to focus on moving forward.

Meeting adjourned at 6:59 pm