



Council Meeting Minutes FINAL

Date: 4-9-2024	Time: 7:00 P.M.	Location: Fellowship Hall and Zoom
Attendees: Paul S, Julie, Connie, Rick, Kelly M., Angie, Kate, Mark, Jolene T, Kaye C., Jolene H., Winnie, Kelly R., Julie M., Deacon Savannah, Pastor Dan, Julie M., Winnie, Jolene H., Jennifer, Lisa		
Absent: Nancy W., Mark A., Mike K., Emily S., Pastor Paul, Ellie,		
Call To Order: 7:06 P.M.		
March meeting minutes: Julie M. motioned to approve amended minutes; Seconded by Lisa, moved to approve the minutes, approved unanimously.		

Action Item	Who	Status	Expected Completion date
Council Retreat Saturday, April 20 th 9:00am – 3:00pm. Location: Redeemer Lutheran, Minneapolis. Optional tour at 3:00 PM	Full council		April 20, 2024

Devotions

Devotion provided by : Julie M.

Financial Matters

Rick presented the attendance/ giving information.

- Attendance 3229 in March
- 54% in person, 46% remote
- Weekly high for the year.
- 7721 attendance for the year being 10% ahead of year.

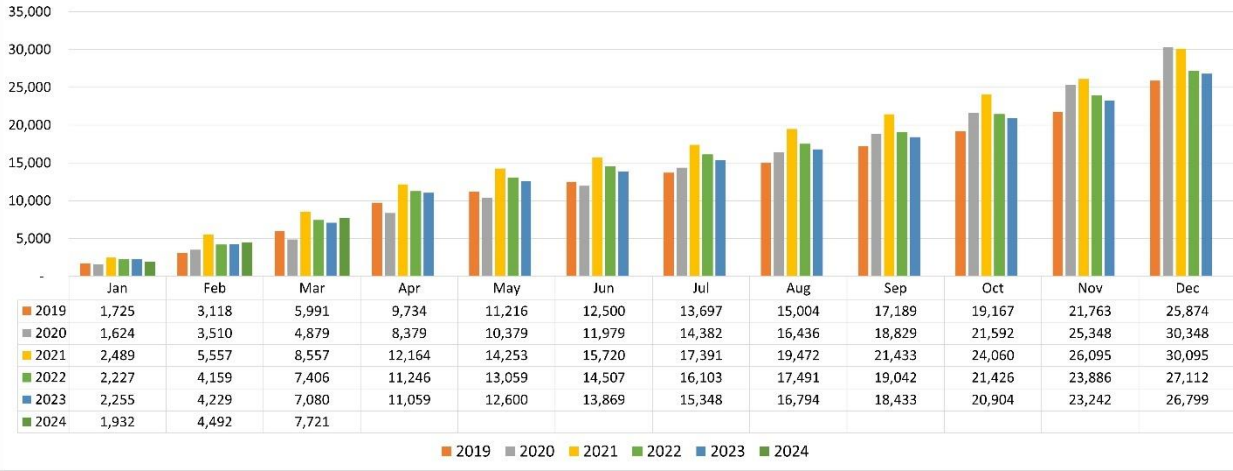
Numbers side:

- On the number side the regular income is less than last year.
- Raise the roof finished similar to last month; RaiseThe Roof is about even for the year.
- Two other significant income items 1) Lutheran World Relief totaling \$8,260 and 2) Memorials totaling \$4,110.”
- Weekly envelopes up about 17%

Connie:

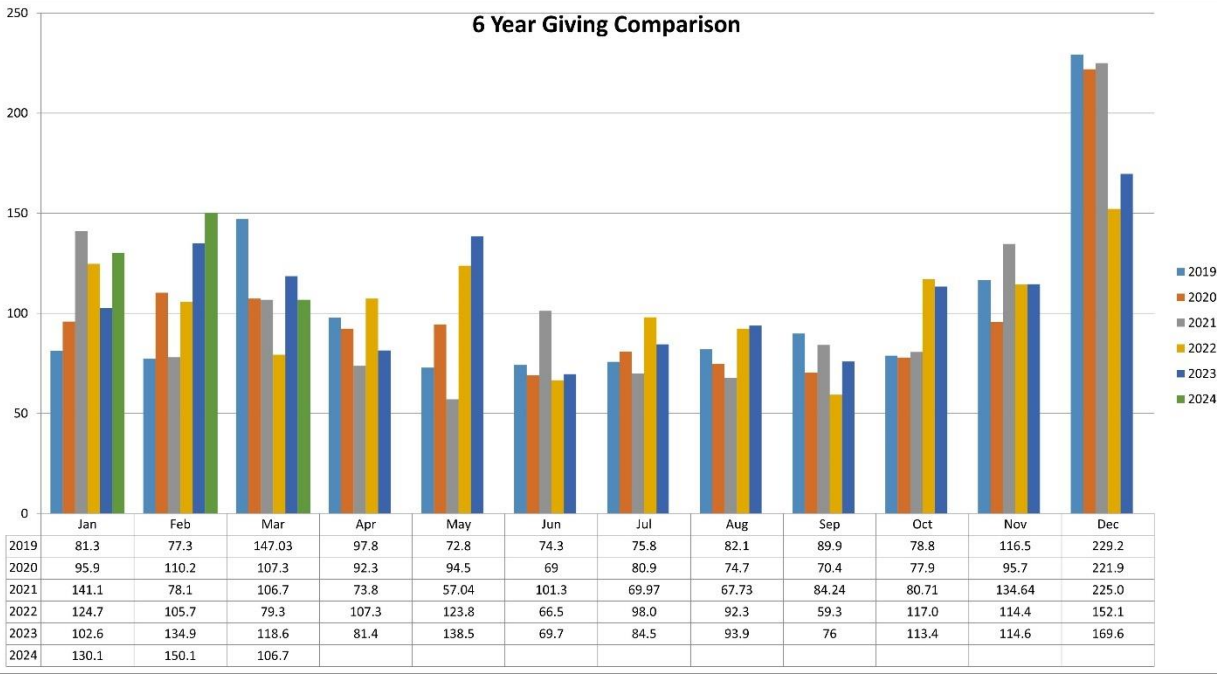
- 108,000 income; Off to a great start.
- Insurance expenses were more than expected, currently 67K negative.
- YTD \$386,000; up 35,000 for income.
- We should be cautious and do a wait and see.
- Income 387,000; expenses at 413,000 spent 25,000 more.

**Immanuel Lutheran Church
2024 Attendance Comparison**



■ 2019 ■ 2020 ■ 2021 ■ 2022 ■ 2023 ■ 2024

6 Year Giving Comparison



■ 2019 ■ 2020 ■ 2021 ■ 2022 ■ 2023 ■ 2024

Raise the Roof Campaign Tracking

April 2022 - April 2025

3 Year Pledge TOTAL:

\$421,214

Year	Month	Received	Total campaign Receipts	Actual %	Expected %
2022	Apr	\$ 11,998	\$ 11,998	3%	3%
2022	May	\$ 22,030	\$ 34,028	8%	6%
2022	June	\$ 50,788	\$ 84,815	20%	8%
2022	July	\$ 14,044	\$ 98,859	23%	11%
2022	Aug	\$ 8,530	\$ 107,389	25%	14%
2022	Sept	\$ 12,384	\$ 119,773	28%	17%
2022	Oct	\$ 13,013	\$ 132,786	32%	19%
2022	Nov	\$ 9,893	\$ 142,679	34%	22%
2022	Dec	\$ 17,214	\$ 159,893	38%	25%

2023	Jan	\$ 12,461	\$ 172,354	41%	28%
2023	Feb	\$ 13,342	\$ 185,696	44%	31%
2023	Mar	\$ 12,876	\$ 198,572	47%	33%
2023	Apr	\$ 7,802	\$ 206,374	49%	36%
2023	May	\$ 7,825	\$ 214,199	51%	39%
2023	June	\$ 9,619	\$ 223,818	53%	42%
2023	July	\$ 6,969	\$ 230,787	55%	44%
2023	Aug	\$ 12,338	\$ 243,125	58%	47%
2023	Sept	\$ 7,622	\$ 250,747	60%	50%
2023	Oct	\$ 13,103	\$ 263,850	63%	53%
2023	Nov	\$ 23,162	\$ 287,012	68%	56%
2023	Dec	\$ 17,302	\$ 304,314	72%	58%

2024	Jan	\$ 10,569	\$ 314,883	75%	61%
2024	Feb	\$ 12,505	\$ 327,388	78%	64%
2024	Mar	\$ 12,119	\$ 339,507	81%	67%
2024	Apr		\$ 339,507	81%	69%
2024	May		\$ 339,507	81%	72%
2024	June		\$ 339,507	81%	73%
2024	July		\$ 339,507	81%	78%
2024	Aug		\$ 339,507	81%	81%
2024	Sept		\$ 339,507	81%	83%

Staff updates

Kelly

- Getting ready for the retreat; no other news to report.

Ministry Team Updates/Pastoral Acts:

Pastor Dan & Deacon Savannah

- Pastor Dan working on continued planning.
- Deacon Savannah thought Holy week was wonderful and was grateful.
- Imextra trip: Deacon Savannah, felt the Imextra trip was wonderful and very powerful.
- April 19 the Nomination of Bishops will be at church. We are all invited to attend.

Middle School

Lisa

- 13 students signed up for the Duluth trip, June 9-14.
- National ELCA trip several students signed up.
- Envelopes raised \$5,400; another 500 committed.
- Confirmation will be coming to an end in May.
- Cornerstone choir will be going to Duluth this coming weekend.
- Garage Sale coming up, collections starting the 28th.

Fellowship

Angie

- We are done with lent and moving forward.
- The dishwasher was fixed.
- Tacos on Wednesday April 10 and ending on May 8, 2024, until the fall.
- August 9, 2024, is the Saints Game for Fellowship
- The ticket includes a meal at the Saints Game, Friday night is fireworks, needs to hit 40 tickets.
- Mike S. is not available for evening meals for the next year. Looking for someone to step up and help. Everything for the meals is pre-cooked and frozen so it is easy.

Social Ministries

Kelly R.

- Kelly R. asked Savannah for an update from Africa.
- Deacon Savanna, update on missionary partners in Tanzania; As a congregation we would like to support their non-profits vs through the ELCA. This will continue to be updated.
- Would like a committee to support Savannah, looking to have specific job descriptions, such as time needed. Needs the committee to be able to document each job description for the committee.
- Meeting on April 17th with Deacon Savannah.

Music Ministry

Winnie

- Lots of music during Easter including Instrumentals.
- Lots of Kids in church.
- Servant Song Director we have a couple people interested.
- Kelly R. mentioned that Good Friday music was amazing.
- Wants to set up a meeting to discuss budget issues.
- Always trying to brainstorm art in the church, someone approached Grace for a Lego night.

Evangelism

Jolene H.

- Already trying to set up food truck for Tent Sunday
- Tent already rented.

Children's Ministry

Jenny

- Children sent cards to people who are unable to come to church.
- VBS registration is in process.
- Kindness Rocks are located around the church.

Rick I. wants to thank the ministry team for Easter week!

Adjourned at 7:53pm with the hymn "How Great Thou Art."

Reports submitted by email prior to meeting:

Faith Formations

Nancy Westby

Email: Nancy says Hello from Texas. As for the budget, faith formation could save a couple hundred dollars.

Properties

Mark Arvidson

Email: Apr 9, 2024, Council Meeting - Properties

- HVAC Replacement
 - Our old HVAC system was successfully replaced on Mar 18. All is in working order!
 - A training session will be scheduled for mid-April.
- Replacing window in Deacon Savannah's office
 - The new window was installed on Apr 5.
- 2nd Columbarium
 - Ron Nemece is scheduled to begin the cement and landscaping work (remove/install pavers & remove an existing shrub) on Thursday, Apr 11.
 - Mark is following up with the Columbarium company to determine their installation date.
- Spring Cleanup Day
 - We're planning our spring cleanup day for Sat May 4. We'll plan for yard cleanup and indoor window washing.
 - We're getting an estimate from Ron Nemece to deliver and install mulch. This will be done later in May/June.
- Holding Pond Maintenance
 - We've signed our 2024 maintenance contract with Prairie Restorations to complete three maintenance mows/sprays over spring/summer/fall.